



Essential Functions of Cosmetology, Esthetics, and Manicuring Students

PHYSICAL REQUIREMENTS

The practice of cosmetology involves cognitive, sensory, affective, and psychomotor performance requirements. Therefore, the essential eligible requirements for participants in a cosmetology program shall be further defined according to the following standards:

Performance Standards for Admission and Progression

REQUIREMENTS	STANDARDS	EXAMPLES
Communication	Communication adeptness sufficient for verbal and written professional interactions	*Explanation of blood exposure, safety and sanitation *Documentation and interpretation of client performances
Mobility	Physical abilities sufficient for movement from room to room and in small spaces Physical dexterity in fingers and hands	*Movement about client and work spaces *Lifting product *Ability to stand for long periods of time
Motor skills	Gross and fine motor abilities sufficient for providing safe, effective cosmetology, esthetics, and manicuring performances	*Proper use of equipment
Hearing	Auditory ability sufficient for monitoring and assessing client information	*Ability to hear instruction in noisy environment and ensure machines are being used properly Example-Microdermabrasion
Visual	Visual ability sufficient for observation and assessment necessary in client care	*Ability to see color *Ability to observe client's consultation and skill set
Tactile Sense	Tactile ability sufficient for physical assessment	*Ability to connect, consult, create, and complete performances
Online Learning	Ability to access, navigate, and submit required assignments electronically	Ability to log into "Pivot Point Lab," review educational material, and complete assignment as required.