



Benefit Information for Part-time Employees

Banking Options – State Employees Credit Union (SECU)

- multiple available options for checking, savings, loans and other assorted services
- stop by any local branch with a copy of your Mitchell ID to enroll in services
- <https://www.ncsecu.org/>

Employee Discounts –

- over 30 area discounts available on a variety of items
- show your Mitchell ID to receive the discount with local participants
- found on SharePoint > HR > Gen Info > Employee Benefits > Employee Discounts

Medical Insurance – North Carolina State Health Plan

- available at full premium cost (employee & employer), paid monthly on a post-tax basis
- continuation of medical insurance available with COBRA at the end of your employment
- <https://www.shpnc.org/>

Professional Development –

- opportunities offered year round
- speak to your supervisor about scheduling time to attend on-campus events
- off-campus events may be sponsored by your department

Retirement Savings – Prudential 457(b)

- deductions based on a percentage of your pay, for investment in retirement savings
- <https://www.myncretirement.com/non-retirees/current-employees>

Safety – Worker’s Compensation and basic Liability Insurance

- coverage for injuries on campus, or while attending to college business
- liability coverage while operating College vehicles (travel forms submitted prior to trip)

Supplemental Insurances – State Employees Association of North Carolina (SEANC)

- \$14 monthly membership due to participate
- multiple insurance offerings including Dental, Vision, Accident, Legal, etc.
- automatic \$1,000 Accidental Death and Dismemberment benefit with membership
- <https://www.seanc.org/>

Unemployment Insurance –

- in the event of job loss, employees may be eligible for unemployment payments
- contact <https://des.nc.gov/des> for information about this benefit