Dear Prospective Student,

Thank you for your interest in the **Associate Degree Nursing Program (Traditional Option)** at Mitchell Community College. Admission to the program is **selective**, and applications are accepted from February 1- March 1 each year. The application process is as follows:

- Complete the Mitchell Community College application process for general college admission.
- Send all official high school and college transcripts to Mitchell Community College Admissions Office.
- Students will meet with a general student services advisor and subsequently will be assigned to a specific pre-nursing advisor.
- Set an appointment with your assigned pre-nursing advisor to determine your eligibility to apply to the program. When eligible, schedule the ATI TEAS (Test of Essential Academic Skills) test (link will be sent to you by your pre-nursing advisor).
- If eligible to apply, complete the additional Program application with your assigned pre-nursing advisor.

Please remember, completion of general college admission requirements does not constitute application to the Nursing Program.

Thank you again for your interest in our program. If you have general questions concerning admission to the College, please contact one of the college admission counselors at (704) 878-3200; or if you have specific questions concerning the Associate Degree Nursing Program, please feel free to contact the nursing office at (704) 878-4260.

Sincerely,

Linda Wiersch MSN, RN, CNE

Linda Wiersch MSN, RN, CNE
Dean of Health Sciences and Wellness

Admission Requirements Associate Degree Nursing

The Department of Nursing understands and accepts the concept of the open-door policy for general admission to Mitchell Community College. Admission to the College does not, however, guarantee admission to the Associate Degree Nursing program. Admission into the nursing program is selective. In addition to the College's requirements for admission, the following are minimum requirements for admission to the Associate Degree Nursing program:

1. Mitchell Community College Application: Applicants must complete the College application process for general college admission.

2. High School or high school equivalency transcript: Graduation from a high school as specified under admission requirements for degree seeking students, complete high school transcript, or equivalent as established by a high school equivalency test.

3. College Transcripts: Official transcripts from all previously attended colleges must be received by the College. Grades less than C are not transferable into the Associate Degree Nursing Program.

4. Required GPA: Applicants must have a minimum 2.5 cumulative grade point average. General education courses toward the Associate in Applied Science Nursing degree must be completed with a grade of C or better.

5. Biology Course: Applicants must have completed with a grade of "C" or better, high school biology and/or BIO 110-Principles of Biology, BIO 111- General Biology I, or BIO 168-Anatomy and Physiology I, or equivalent.

6. Chemistry Course: Applicants must have completed with a grade of "C" or better, high school chemistry or CHM 131 and 131A lab- Introduction to Chemistry, or CHM 151-General Chemistry I, or equivalent.

7. ATI TEAS Testing: Applicant must achieve a minimum adjusted individual test score of 68 percent on the Test of Essential Academic Skills (ATI TEAS). For more information about the ATI TEAS Exam, see the official website at http://www.atitesting.com/default.aspx. TEAS Review books and practice tests are available through the Mitchell Library. Scores are valid for three years and the test may be taken three times at Mitchell, each application cycle. For multiple attempts, the applicants highest adjusted individual test score will be used. Applicant must print their result for the application process.

8. Associate Degree Nursing Program Application: Applicant must complete Program Application with assigned pre-nursing advisor by the application deadline.

9. **Nurse Aide I or Medical Assistant**: Although not required to apply, applicants seeking admission into the Associate Degree Nursing program must have one of the following prior to the first day of NUR 111 and students who do not meet this requirement will not be able to begin the program even if they have met all other criteria and have initially been accepted.
   - Nurse Aide I: Listed on the North Carolina Nurse Aide registry with no pending investigations or substantiated findings.
   - Diploma in medical assisting from accredited college.
   - Active, unrestricted license as a Licensed Practical Nurse.

10. Physical and Mental Health: Applicant will provide validation of satisfactory physical and mental health and current immunizations after receiving conditional acceptance and prior to final admission into the nursing program. Required clinical agency immunizations include:

- 2 MMR vaccines (measles, mumps, rubella), or positive titers
- 2 varicella vaccines or positive titer
- One dose Tdap (tetanus, diphtheria, pertussis)/TD booster every 10 years
- 2-step tuberculosis skin test, or negative Quantiferon Gold TB, or equivalent
- Influenza seasonal vaccine or approved exemption
- Hepatitis B immunization

NOTE: At times, clinical agencies may change the above requirements or require additional immunizations. Students are expected to meet and maintain compliance with all requirements of clinical agencies throughout the duration of their enrollment even if they are not listed above.

11. CPR Certification: Applicant must hold current CPR BLS Provider certification by the American Heart Association and keep CPR maintained throughout the NUR course sequence.

12. Background Check and Drug Screen: Meet requirements as prescribed by clinical agencies.

13. Student must be 18 years of age prior to first day of the semester (clinical agency requirement).

14. Student must carry personal health insurance (clinical agency requirement).

15. Nursing students are required to have a laptop computer with access to the Internet. For specific requirements see computer policy.

There are a limited number of seats and applications will be accepted from February 1- March 1 of each year. Qualified applicants will be ranked according to the rubric listed at the end of this document.

Points will be awarded in several categories including: TEAS score, related courses and grades earned, and previous post-secondary education. Students applying for re-admission are required to meet the current admission criteria. No student is a nursing student at Mitchell Community College until the student receives official notification, and the student enrolls in the nursing courses. Applicants must re-apply for each year they wish to be considered for admission.

A limited number of seats will be awarded to high school students. Students who will graduate in spring/summer of the application period will be placed in a separate high school pool, and ranked against each other.

Notification process: Evaluated applicants will be notified via email of the results of the selection process. Alternates: Should space become available in the program, alternates will be contacted based on rank order.

Per the North Carolina General Statute 93 B-14, individuals, foreign graduates or otherwise, who are seeking licensure by examination must have a **valid Social Security number** to be issued a license to practice nursing (www.ncbon.com).

Qualifications of Graduates for Examination— Graduates of this program are eligible to apply to take the National Council Licensure Examination (NCLEX-RN®) which is required for practice as a Registered Nurse. Employment opportunities are vast within the global health care system and may include positions within acute, chronic, extended, industrial, and community health care facilities**.**

Technology Requirement
The associate degree Nursing curriculum is taught using a concept-based model. Students are expected to have reliable access to the Internet and a laptop is required. The program utilizes e-textbooks, and many assessments are completed online.

The Associate Degree Nursing program is accredited by the **Accreditation Commission for Education in Nursing** (ACEN) http://www.acenursing.org
3390 Peachtree Road NE, Suite 1400, Atlanta, GA 30326, Phone (404) 975-5000, Fax (404) 975-5020

Please refer to the following if you have questions about these areas:
Statesville Student Services: Mon-Fri (9am-4pm) (704) 878-3200

Admission: Admissions@mitchellcc.edu
Advising: Advising@mitchellcc.edu
Accessibility Services: MElder@mitchellcc.edu
Financial Aid: FinancialAid@mitchellcc.edu
Registrar & Student Records: Records@mitchellcc.edu
Student Support Services: StudentSupport@mitchellcc.edu
Placement Testing: PlacementTest@mitchellcc.edu

Nursing Assistant I/CNA Classes	(704) 878-4311
Financial Aid	(704) 978-5435
Placement or TEAS Testing	(704) 878-3242

The following general education courses may be taken prior to entering the Associate Degree Nursing Program:

ENG 111	Writing & Inquiry
ENG 112	Writing/Research in the Disciplines
PSY 150	General Psychology
PSY 241	Developmental Psychology
BIO 168	Anatomy & Physiology I
BIO 169	Anatomy & Physiology II
BIO 275	Microbiology

General Education Elective – 3 hours (Humanities/Fine Arts)
(Choose one) for Associate Degree Nursing:
ART 111 Art Appreciation, ART 114 Art History Survey I, ART 115 Art History Survey II
HUM 115 Critical Thinking
MUS 110 Music Appreciation, MUS 112 Introduction to Jazz
PHI 215 Philosophical Issues, PHI 240 Introduction to Ethics

Estimated Expenses

First Year Fall Semester	Estimated Cost
Tuition In State $76 per credit hour NUR 111, NUR 117 (10 credit hours) PSY 150, BIO 168 (7 credit hours)	Nursing $760 General Education $532
Student Activity Fee $2.50 per credit hour (1-8)	$25 for 9 or more hours
Student Access Fee	$25
Technology Fee $3 per credit hour	$48 for 16 or more credit hours
Accident Insurance Fee	$1.25
Administrative Fee	$5
Liability Insurance	$13
Laptop Computer	$350-400
CPR	$80
Physical and Immunizations	varies
Nursing Uniform	$60 includes embroidery
Nursing Cap	$20 (optional)
Scrub Jacket	$22 (optional)
Stethoscope	$25-100
Bandage Scissors	$7
Penlight	$7
Watch able to count seconds	$20
Kaplan Nursing	$150
ExamSoft Testing Software	$72
MEA Lab Kit	$65
CastleBranch Immunization Tracker	$45
CastleBranch Background and Drug Screen	$100
Books	$ free download
Electronic Charting Package	$144
MyClinicalExchange (MyCE)	$35 (12-month access)
Trajecsys	$150
Semester Total	**$2800**

First Year Spring Semester	Estimated Cost
Tuition In State $76 per credit hour NUR 112, NUR 114 (10 credit hours) PSY 241, BIO 169 (7 credit hours)	Nursing $760 General Education $532
Student Activity Fee $2.50 per credit hour (1-8)	$25 for 9 or more hours
Student Access Fee	$25
Technology Fee $3 per credit hour	$48 for 16 or more credit hours
Accident Insurance Fee	$1.25
Administrative Fee	$5
Kaplan Nursing	$150
Lab Fee NUR 112	$20
Lab Fee NUR 114	$20
Semester Total	**$1586.25**

Summer Semester	**No Nursing Classes**
Tuition In State $76 per credit hour BIO 275, ENG 111, elective (10 credit hours)	$760
Student Access Fee	$3 per credit hour
Technology Fee	$3 per credit hour
Accident Insurance	$1.25
Administrative Fee	$5
Semester Total	**$831.25**

Second Year Fall Semester	
Tuition In State $76 per credit hour NUR 113, NUR 211, NUR 212AB (12 credit hours) ENG 112 (3 credit hours)	Nursing $912 General Education $228
Student Activity Fee $2.50 per credit hour (1-8)	$25 for 9 or more hours
Student Access Fee	$25
Technology Fee $3 per credit hour	$36
Accident Insurance Fee	$1.25
Administrative Fee	$5
Liability Insurance	$13
Health Exam and 2 Step TB	varies
CastleBranch Background and Drug Screen	$100
Kaplan Nursing	$150
ExamSoft Testing Software	$72
OB Textbook	$150
Lab Fee NUR 113	$20
Lab Fee NUR 211	$20
MyClinicalExchange (MyCE) Renewal	$35 (12-month access)
Semester Total	**$1800**

Second Year Spring Semester	
Tuition In State $76 per credit hour NUR 212BB, NUR 213 (13 credit hours)	Nursing $988
Student Activity Fee $2.50 per credit hour (1-8)	$25 for 9 or more hours
Student Access Fee	$25
Technology Fee $3 per credit hour	$39
Accident Insurance Fee	$1.25
Administrative Fee	$5
Kaplan Nursing	$150
Lab Fee NUR 213	$40
Professional Uniform for Pinning Ceremony	$30
Mitchell Nursing Pin (Optional)	$0-45
Costs related to Licensure Exam	$313
Semester Total	**$1616.25**

An estimate of total program costs for the two years is approximately $8,700.00 (based on in-state tuition). Costs are heaviest during the first semester of the program.

Fees and expenses noted are estimates and are subject to change.

Mitchell Community College awards several scholarships designated for students accepted to the associate degree nursing program each year. To be considered for these scholarships, students must complete a free application for federal student aid available on the web at http://www.fafsa.ed.gov and a Mitchell Community College Scholarship Application available on the College's website or at the financial

aid department in the Student Services Center. Students should direct any questions about scholarships to Rachel Knox, Financial Aid Assistant Director, at (704) 878-3255 or email rknox@mitchellcc.edu.

Hickory Regionally Increasing Baccalaureate Nurses (RIBN)
The RIBN program is a four-year nursing option where students are dually admitted to both Lenoir-Rhyne University (LRU) and Mitchell Community College. The RIBN program provides a seamless associate to baccalaureate nursing education for top academic students. The first three years of study are at Mitchell along with one course per semester at LRU. Upon successful completion of the first three years, students take their fourth year at LRU. Admission to the program is competitive and students are chosen on the basis of specific academic requirements http://www.lr.edu/admissions/RIBN.
Students accepted into the Mitchell Nursing may be eligible to transfer into the RIBN program.

Mitchell Advisor: Beth Downing, MSN, RN, ONC
(704) 978-5403 Office HSB 227 Email: bdowning@mitchellcc.edu

Lenoir-Rhyne RIBN Contacts:
Email: maggie.murray@lr.edu
Email: Kaitlyn.Harwell2@lr.edu

Lenoir-Rhyne University
LR Box 7292 Hickory, NC 28603
(828) 328-7213
Website: http://www.lr.edu/RIBN

Semester-by-Semester Plan
First Year- Fall Semester

Prefix	Course	Class	Lab	Clinical	Credit
NUR 111	Introduction to Health Concepts	4	6	6	8
NUR 117	Pharmacology	1	3	0	2
BIO 168	Anatomy and Physiology I	3	3	0	4
PSY 150	General Psychology	3	0	0	3

First Year- Spring Semester

Prefix	Course	Class	Lab	Clinical	Credit
NUR 112	Health Illness Concepts	3	0	6	5
NUR 114	Holistic Health Concepts	3	0	6	5
BIO 169	Anatomy and Physiology II	3	3	0	4
PSY 241	Developmental Psychology	3	0	0	3

Summer Semester

Prefix	Course	Class	Lab	Clinical	Credit
ENG 111	Expository Writing	3	0	0	3
BIO 275	Microbiology	3	3	0	4
HUM Elective	Choose One: ART 111 Art Appreciation ART 114 Art History Survey I ART 115 Art History Survey II HUM 115 Critical Thinking MUS 110 Music Appreciation MUS 112 Introduction to Jazz PHI 215 Philosophical Issues PHI 240 Introduction to Ethics	3	0	0	3

Second Year- Fall Semester

Prefix	Course	Class	Lab	Clinical	Credit
NUR 113	Family Health Concepts	3	0	6	5
NUR 211	Health Care Concepts	3	0	6	5
NUR 212 AB	Health System Concepts	0.75	0	3.75	2
ENG 112	Writing/Research in the Disciplines	3	0	0	3

Second Year- Spring Semester

Prefix	Course	Class	Lab	Clinical	Credit
NUR 212 BB	Health System Concepts (12 weeks)	2.25	0	2.25	3
NUR 213	Complex Health Concepts	4	3	15	10

Total Semester Credit Hours = 72
*Clinical days and times vary from week to week.

Determination of Credits in the ADN Program
Class: 1 semester credit for each class hour
Laboratory: 1 semester credit for 3 hours of lab
Clinical: 1 semester credit for 3 hours of clinical

Grading Scale
Students must achieve grade of "B" or better in each NUR course to progress.
Grading scale in nursing courses will be determined as follows:
A = 90-100, B = 80-89, C = 70-79, D = 60-69, F = 59 or below

Core Performance Standards for Admission and Retention

Standards	Examples include but are not limited to:
Critical thinking ability for effective clinical reasoning and clinical judgment consistent with level of educational preparation.	▪ Initiate, evaluate, and update plan of care. ▪ Organize workload to manage time effectively and prioritize the delivery of client care ▪ Use resources effectively to understand the evidence, context of situations, and perspectives to make logical and informed decisions.
Interpersonal skills sufficient for professional interactions with a diverse population of individuals, families and groups.	▪ Maintain client confidentiality/privacy. ▪ Establish professional and ethical relationships with others and seek assistance when needed. ▪ Ability to accept constructive criticism. ▪ Display accountability and personal integrity understanding that student behavior impacts others. ▪ Ability to delegate appropriately. ▪ Ability to respond to stress and adapt to changing environments inherent in clinical practice; particularly anger, frustration, and excitement appropriately. ▪ Ability to operate in different cultural settings.

Standards	Examples include but are not limited to:
Communication skills sufficient for verbal and written professional interactions.	▪ Explain treatments, procedures, initiate health teaching, and verify client consents to care. ▪ Document and interpret nursing actions and client responses. ▪ Display the capacity to engage in successful conflict resolution and advocate for client rights and needs. ▪ Effectively communicate with coworkers, clients, and members of the interdisciplinary team. ▪ Provide and receive report on assigned clients. ▪ Use therapeutic communication techniques to provide support.
Psychomotor skills sufficient for providing safe, effective nursing care.	▪ Movement about client's room, and/or work spaces to complete client assessment or promote circulation (ROM, positioning) ▪ Administer rescue procedures- cardiopulmonary resuscitation ▪ Demonstrate ability to work for long periods. ▪ Calibration and use of equipment safely. ▪ Perform procedures necessary to safely admit, transfer, or discharge a client. ▪ Prepare and administer medications and/or treatments. ▪ Perform basic skills (Foley, tube feedings, maintain orthopedic devices, perform post-mortem care). ▪ Must be able to lift 30 pounds safely.
Assessment skills sufficient for providing safe, effective nursing care.	▪ Ability to perform targeted screening assessments (vision, hearing, nutrition). ▪ Ability to respond to client distress calls. ▪ Ability to observe client's condition and responses to treatments. ▪ Assess a client's condition. ▪ Read and interpret health care provider's orders. ▪ Read monitors, medication labels, and other equipment accurately. ▪ Ability to palpate in physical examinations and various therapeutic interventions.

Adapted from: Gonzalez, H. & Hsiao, E. (2020). Disability inclusion in nursing education. *Teaching and Learning in Nursing*,*15*(1), 53-56.

Applicants are ranked according to the following criteria:

Content						Points
GPA 2.5 Minimum Cumulative		Overall GPA 2.5 (can average if from several institutions) For high school, use unweighted, cumulative GPA				Required No points
Biology high school or BIO 110, 111, or BIO 168 **(C or better)**		Grade	Year	School		Required No points
Chemistry high school, or CHM 130, CHM 131, or CHM 151 with lab **(C or better)**		Grade	School			Required No points
ATI TEAS Total Score Minimum 68 required		Provide Individual Performance Profile showing breakdown of all areas. (Scores valid for 3 years) **Points= Total TEAS Score**				
Verify NA Registry Listing						
Listed on NA I Registry with No Substantial Finding		Pending = 0		Listed= 2		
Medical Assisting Diploma from accredited college		Pending = 0		Completed = 2		
Pre-requisite coursework from Mitchell CC for nursing		13 semester hours		Points= 2		
Post-Secondary Education		Certificate/ Diploma =1	Associate Degree =2	Bachelor's Degree=3	Graduate Degree=4	
					List School	**Points**
Completed Courses	ENG 111	A = 5	B = 3	C = 1		
	ENG 112 or 114	A = 5	B = 3	C = 1		
	PSY 150	A = 5	B = 3	C = 1		
	PSY 241	A = 5	B = 3	C = 1		
	BIO 168	A = 5	B = 3	C = 1		
	BIO 169	A = 5	B = 3	C = 1		
	BIO 275	A = 5	B = 3	C = 1		
Accepted Elective **See current College Catalog**	ART 111, 114, 115, HUM 115, MUS 110, 112, PHI 215, 240	A = 5	B = 3	C = 1		
	Other approved HUM elective					

AP Exam Score 5= A, 4= B, 3= C
All documentation must be supplied by the application deadline to receive points.

Students may wish to take courses toward the RN to BSN degree.
RN to BSN Uniform Articulation Agreement

Participating Universities:
UNC System RN to BSN Programs: Appalachian State, East Carolina University, Fayetteville State University, NC Agricultural and Technical University, NC Central University, UNC- Charlotte, UNC-Greensboro, UNC- Pembroke, UNC- Wilmington, Western Carolina, and Winston-Salem State University

Independent Colleges: Barton College, Cabarrus College of Health Sciences, Gardner-Webb University, Lenoir-Rhyne University, Mars Hill University, Pfeiffer University, Queens University of Charlotte, University of Mount Olive, Wingate University

Block 1 (23 course credits)

Course Category	Transferrable Course	Semester Credit Hours
English	Required: ENG 111 Second English: ENG 112 or 114	3 3
Human Anatomy and Physiology with Lab	BIO 165 and BIO 166 or BIO 168 and BIO 169	4,4 (8)
Humanities/Fine Arts	Take 3 credits from: ART 111, PHI 215, PHI 240, HUM 115	3
Psychology	PSY 150 and PSY 241	3,3 (6)

Block 2 (18-19 course credits)

Course Category	Transferrable Course	Semester Credit Hours
English Literature	ENG 231 or ENG 232	3
History	Select one: HIS 111, 112, 131, 132	3
Fine Arts	Take 3 credits from: ART 114, ART 115 MUS 110, MUS 112	3
College Transfer Math	MAT 143 or MAT 171	3 or 4
Sociology	SOC 210 and select one additional: SOC 213, 220, 225, 230, 240	3,3 (6)

Block 3 (17-18 course credits)

Course Category	Transferrable Course	Semester Credit Hours
Statistics	MAT 152	4
Microbiology with Lab	BIO 175 or BIO 275	3 or 4
Chemistry with Lab	CHM 151 or CHM 130 and 130A Lab or CHM 131 and 131A Lab	4
Social Science Elective Additional Required Hours	Take 6 credits from the following courses: ECO 251, ECO 252 POL 120 COM 231 SPA 111, SPA 112 CIS 110 HUM 120	3,3 (6)

Block 4 (normally 30-34 credits) NUR Courses as taken as part of the AAS
Block 5 (normally 30-34 credits)

Additional Articulation Agreements
Carolinas College of Health Sciences
Grand Canyon University