



Strategic Plan Fall 2019 – Spring 2023

Mitchell Community College, a learning-centered institution, provides affordable, high-quality educational and training programs and services to meet the changing and diverse lifelong learning needs of a multi-culturally diverse citizenry who live and work in a global society.

Mitchell Community College commits its resources to the following purposes:

- To provide associate degree, diploma, and certificate programs to meet the pre-service and in-service workforce development needs for industry, business, government, and service occupations;
- To provide associate degree programs for the first two years of academic courses leading to baccalaureate and professional degrees;
- To provide each student the opportunity to develop the skills and values necessary to succeed in college;
- To provide student development services including admissions, financial aid, counseling and career planning, job placement, testing, and student activities;
- To provide educational opportunities to meet the professional, personal, and cultural needs of the community;
- To provide basic skills learning opportunities to adults to enable them to maximize their potential;
- To enhance personal development through general and continuing education.

The faculty, staff and administration of Mitchell Community College are committed to the philosophy of the comprehensive community college. We believe:

- Students and student success are the focal points of all efforts of the college;
- We are a college community that respects and celebrates diversity and inclusion;
- We have a responsibility to enhance the social, civic, cultural, and economic development of the community and the global society;
- We provide educational opportunities for those who might otherwise not have them;
- We make data driven decisions and monitor our progress toward stated goals;
- That we provide our employees with a safe and supportive work environment with the opportunity to grow and learn;
- We must foster an environment of trust and teamwork as we move toward a common goal;
- We must perform each day with competence, innovation and integrity;
- We make a positive difference in the lives of our students, our employees and our community... our work matters.



Programming

Focus on programs and services that facilitate institutional success.

Student Success: Increase course completion in gateway and transition courses.

Equity and Inclusion: Promote campus involvement in purposeful activities focused on diversity issues.

Community Engagement: Provide opportunities to increase campus interest and participation in community service.

Ongoing Learning and Development: Initiate professional development to support strategies leading to campus wide success.

Partnerships

Engage in partnerships that provide for highly qualified credentialing and workforce development.

Student Success: Increase experiential learning opportunities leading to credentialing and employment.

Equity and Inclusion: Promote opportunities for engagement between employers and education providers.

Community Engagement: Provide opportunities for partnership growth to support education, training, and credentials relevancy.

Ongoing Learning and Development: Expand education, training, and advising to support employee career and/or personal enrichment goals.

Technology

Provide the technological support needed for access and success.

Student Success: Ensure students have access to and awareness of the programs and services they may need.

Equity and Inclusion: Enact campus initiatives that focus on connection, entry, progression, and success for students and employees.

Community Engagement: Provide alumni support and outreach to increase mentorship and student networking.

Ongoing Learning and Development: Incorporate learning centered resources to both on and off campus populations.

Innovation

Provide learning environments that foster engagement and success.

Student Success: Provide opportunities that support students' continued enrollment and learning experiences.

Equity and Inclusion: Reduce equity gaps by recognizing and addressing access and success barriers.

Community Engagement: Increase campus awareness of community resources and opportunities.

Ongoing Learning and Development: Encourage leadership to guide the college through process improvements.