

## **Title IX**

MCC Policy Number: 01-23

Source: US Department of Education

Revision Responsibility: President

Date Approved by Board of Trustees: March 26, 2014

Comments:

### **Purpose**

Mitchell Community College endeavors to provide a safe and positive climate for individuals to work and study at all campus locations. This policy is intended to assist campuses in providing an educational environment that is free of sex or gender-based discrimination which will afford students the opportunity to engage in the educational programs and activities of all campus locations.

### **Policy**

Title IX of the Education Amendments of 1972 ("Title IX") prohibits discrimination on the basis of sex in education programs and activities. Discrimination based upon sex can include sexual harassment or sexual violence, such as sexual intercourse without consent, sexual assault, and sexual coercion. Title IX also prohibits gender-based harassment, which may include acts of verbal, nonverbal or physical aggression, intimidation, or hostility based on sex or sex stereotyping even if those acts do not involve conduct of a sexual nature.

Mitchell Community College does not discriminate on the basis of race, color, religion, gender, national origin, age, disability, sexual orientation or genetic information in its programs and activities. This policy extends to employment with and admission to the College. The following people are designated to handle inquiries regarding the non-discrimination policies:

Ms. Jodee Fulton, Director of Human Resources/Title IX Coordinator  
Mitchell Community College  
500 West Broad Street  
Statesville, NC 28677  
Office Location: Main Building Room 311 -Phone: 704-878-4341  
E-mail: [jfulton@mitchellcc.edu](mailto:jfulton@mitchellcc.edu)

Mr. Donavon Kirby, Director of Counseling/Deputy Title IX Coordinator  
Mitchell Community College  
500 West Broad Street  
Statesville, NC 28677  
Office Location: Student Services Building, Room 103I - Phone: 704-828-3267  
E-mail: [dkirby@mitchellcc.edu](mailto:dkirby@mitchellcc.edu)

Mitchell Community College encourages those who have experienced or have knowledge of any form of sex discrimination to report the incident promptly, to seek all available assistance, and to pursue College conduct charges and criminal prosecution of the offender. The College takes complaints very seriously and will work with victims to ensure their safety and to remedy the situation.

*While on campus this policy can be viewed by accessing MCC101 on Insider.*